2025 State Employees' Community Campaign

Agency Coordinator Manual

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CAMPAIGN OVERVIEW

September 11 – November 7, 2025

The State Employees' Community Campaign (SECC) is the State's workplace charitable giving program that takes place every year. Over an 8-week period, employees donate to the charity of their choice through debit/credit card, payroll deduction, electronic check and special event donations. State employees have contributed millions of dollars to charities of their choice over the years—that collective generosity makes a huge impact and couldn't have been achieved without the support of Coordinators.

Our objective this year is to raise \$1.5 million and to inspire at least 25% of the over 30,000 State employees to participate in SECC. Retaining current employee donors as well as recruiting new donors will be essential. We need your help to invite every employee, without coercion, to contribute to the causes they care about. The information in this guide is designed to help you succeed.

FAST SECC FACTS

- Website and giving portal: The SECC website and giving portal is: www.charities.org/secc
- Dates: The 2025 SECC campaign runs September 11 November 7, 2025
- Participants:
 - o Donors: Any active State employee is eligible to participate in SECC
 - o Charities: More than 1,500 charities are recipients of funds raised during SECC
- 2025 SECC goals:
 - \$1.5 million raised
 - 25% employee participation (whether through events, one-time donations, or payroll deductions)
- <u>Giving methods</u>: Employees can give through payroll deduction, credit/debit card, electronic check, and special events. Individual pledges may not be made via paper check.
- Minimum donation: There is a \$2 minimum donation for credit/debit card or electronic check

CONTACT INFORMATION

Indiana State Personnel Department – Campaign Oversight

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America's Charities - Campaign Support and Funds Management

Becky Marx, Client Engagement Manager, bmarx@charities.org

Donor/Charity Support

America's Charities Help Desk: secchelp@charities.org, (703) 957-7888, or www.charities.org/support To find answers to your Frequently Asked Questions (FAQs), visit www.charities.org/secc



WEBSITE AND GIVING PLATFORM HIGHLIGHTS

The SECC website and giving portal (www.charities.org/secc):

- Allows State employees to set up payroll deductions to go to the charity of their choice online or to give a one-time donation to a charity of their choice online.
- Meets the highest security standards. Donors can give with confidence knowing their information and contribution data are safe and protected.
- Employee donors with questions have access to the America's Charities Donor Services Team/Help Desk 24/7: secchelp@charities.org, (703) 957-7888, or www.charities.org/support

SECC Giving Portal Credentials

Each employee may log in to the giving portal using the following:

Username: First Initial + Last 6 digits of PeopleSoft ID

Example: The username for a person named John Doe with the PeopleSoft ID of 123456 is: J123456

Password: first initial + last name (must be all lowercase)
Example: The password for a person named John Doe is: **idoe**

Reminder: Passwords are case sensitive and must be all lowercase. Do not include special characters such as #, \$, !, etc.

COORDINATOR RESPONSIBILITIES

Coordinators are essential to the campaign. You organize and run SECC at your agency, and gain support from your leadership team. Your responsibilities include:

- Attending 2025 SECC campaign Coordinator trainings
- Encouraging employees to attend statewide and agency-specific events
- Working with your agency leadership to create a plan to promote the campaign and encourage employee giving; include measurable agency goals, strategies, and timetable
- Recruiting a campaign committee to execute planning
- Establishing contacts with field locations (if applicable)
- Ensuring all employees are invited to give but no coerced in any way
- Becoming familiar with SECC's giving portal and assisting coworkers with giving online
- · Ensuring that all participating employees are thanked and recognized
- Maintaining donor confidentiality
- Keeping Agency Head advised on agency's campaign progress



ROLLOVER PLEDGE INFORMATON

SECC relies heavily on employees rolling over their campaigns from year to year. Encourage employees to maintain/increase their previous contributions or start giving if they haven't before.

To Roll Over 2024 SECC Pledges

If employees are happy with their current giving—both the dollars pledged and the cause(s) they support—no action on the part of employees is required. The pledge will roll over in 2025. However, we encourage all employees to log in to the giving portal annually to ensure that their gifts are correct.

To Modify 2024 SECC Pledges

Employees are welcome to modify their pledges. To do so, they should follow the instructions in the "How to Give Online" section below or in the portal.

IMPORTANT: All employees who donate—whether making a new contribution or modifying an existing pledge—MUST click "Finish" at the end of the giving process to complete the giving process.

CAMPAIGN RECOGNITION

Agency Certificates

- **Per Capita Giving:** Agencies with the largest donations per employee. This calculation is based on total number of dollars raised by individual employees (not including special events) divided into the total number of employees in the agency.
- Largest Percent Increase by Agency: Largest percentage increase from total dollars raised from the 2024 campaign to the 2025 campaign (including special event giving).
- **Agency Champion Award:** Agencies with the largest percentage of Champion-level givers (and above)

Champion & Torchbearer Givers (individual)

Champion givers are State employees who contribute one-half hour's pay per pay period. Torchbearers contribute at least one full hour's pay per pay period. An employee may receive one or both of these distinctions.

IMPORTANT NOTE ABOUT EMPLOYEES ON AGENCY REPORTS

Employees are assigned to agencies by the State of Indiana. America's Charities receives employee information in mid-July and it's not updated again until the end of the campaign when the final reports are created. If an employee is not showing up on your agency list (or is showing up and shouldn't), please note that reports will ONLY show designated employees of your agency, which is determined by the State of Indiana. America's Charities is NOT able to make any changes to employee agency assignments or designations.



SPECIAL EVENTS

There are statewide events planned for each week of SECC that are sponsored by a State of Indiana agency. You can also host your own special events. These events can be open to other State employees or only for your agency's employees

Getting started:

Depending on the size of your agency, it's ideal to recruit a committee (from central office and field as applicable) to help execute events. The committee will brainstorm, handle promotion, do set up/tear down, get any necessary agency approvals, select the agency charity, secure events spaces (see below for instructions on requesting rooms from IDOA), etc. They'll also need to secure any necessary materials for events. INSPD does not provide materials but Coordinators are encouraged to borrow materials from other agencies when possible.

- If you need to set up one-time special event page for your event, submit the <u>Cognito form</u> to America's Charities so they can create the special event page and accompanying payment portal through Give Lively. **Processing can take up to a week** so we recommend submitting request at least two weeks in advance and America's Charities will send you the link and text code for donations once the site is complete.
- When promoting your event, flyers should only be hung on solid surfaces (not on painted or stained surfaces) and can't be hung facing the exterior or on exterior doors. You're also responsible for removing flyers in a timely fashion once the event is over.

Important guidelines to keep in mind:

- o No gambling (this includes raffles, but auctions are allowed).
- No alcohol sales.
- No soliciting donations from private businesses.
- Participants and attendees must attend on their own time (not State time) which could mean attending on a lunch hour or flexing time as allowed by the employee's agency.
- Coordinators may use State time if they're working/running an SECC special event.

Questions to ask yourself when planning an event:

- o Do we need an event website?
- o Do we need to reserve space from IDOA?
- o Do we need volunteers to run the event or donate items?
- Will this event be internal only or promoted to other agencies to participate?
- o Is there a deadline for signing up?
- o How much do items/participation cost?
- o What's the projected profit/is it worth the time and effort required?
- O Which charity will the funds go to?
- o If it's an outdoor event, do you have a rain plan?



Reserving space from the Indiana Department of Administration (IDOA):

You'll need to submit requests with IDOA for spaces outside of your agency's office such as conference rooms, the space outside of the IGC-S cafeteria, Robert D. Orr Plaza, etc. You must have a <u>Standard Use Agreement</u> signed and on file at the Conference Center before submitting a room request and only need to do that part of the process once. Please submit the use agreement at least 24 hours before a room request form (only the person listed on the agreement can submit a room request). You'll then submit a room request form for each event to <u>Conference@idoa.IN.gov</u>.

If tables/chairs are requested for events, plan to sign out tables/chairs and transport equipment to the desired location. The cart needs to be returned immediately and picked up again to return the tables/chairs.

Submitting money from events:

SECC does not use paper pledge forms and prefers for donations to be made online. In the event that cash is collected from a special event, you may mail a check, cashier's check or money order ONLY directly to America's Charities. All of the options for submitting money are as follows:

- 1. Individual Event Pages: This is the easiest way to collect money for events and requires some pre-planning. These pages are open for the duration of a specific event during the campaign and allow any employee to pay through the accompanying payment portal. Instead of having to collect money yourself, it goes straight to America's Charities to be added to the campaign total. You can request multiple individual event pages based on your calendar of events.
 - o It takes approximately one week for these pages to be created so we recommend requesting them two weeks ahead of most event so you can include the site in promotional materials as needed (instructions to request are below). The fee for making donations through this page are:
 - 1. 0.8% (cap of \$5) for ACH/Bank Transfer
 - 2. 2.2%+\$0.30 for most major credit cards
 - 3. 3.5% for American Express cards.
- 2. General Coordinator Deposit Site. You can also deposit cash or funds from sites like Venmo into your own account and then use your personal payment method on the General Coordinator Deposit Site. This page is only for Coordinators to use and is live for the entirety of the campaign. The fees for this page are the same as the one-time special event page.
- The last option is to deposit the cash collected at an event and send a check to make your contribution. You MUST complete the <u>Special Event Check Submission Form</u> PRIOR to mailing any checks.
 - o Make checks out to: America's Charities-Fiscal Agent
 - Once you have completed the Special Event Check Submission Form, please mail checks to America's Charities, Attn: Indiana SECC,14200 Park Meadow Drive, Suite 330S, Chantilly, VA 20151.

<u>DO NOT mail cash.</u> Any checks mailed without completing the Special Event Check Submission Form may not be correctly attributed to your agency's totals.



Requesting an Individual Event Page

Coordinators should request an Individual Event Page by submitting a virtual request form via this link:

Individual Event Page Request

Coordinators must submit a separate form for each event.

- Please allow up to a week for processing (we recommend submitting a request two weeks prior to your event when possible),
- You're welcome to submit for multiple events at the same time, but please submit a new request form for each event.
- Once your page is set up and ready to accept payments, you will receive an e-mail confirmation with an link to your event site that you can share with participants.

Below are links to some sample event pages to give you some ideas of how these pages can be used to support your agency fundraisers:

- SAMPLE EVENT: Chili Cookoff
- SAMPLE EVENT: Bingo
- SAMPLE EVENT: Silent Auction Winner Payments

When submitting an Individual Event Page Request Form, please be prepared to include the following information:

- Event start, end date, and event name (event name promoted to employee donors)
- Description of your event
 - The information submitted here is copied and pasted verbatim on the landing page so Coordinators should take care in describing the event to donors.
 - Remember to include all key facts: where, when, and why the event is being held; how donors
 can participate; any giving deadlines or minimum donation requirements; the benefits of giving;
 and so on.
- To which charity(ies) the event funds should be designated.
 - You can choose to have funds designated to up to a maximum of five charities or select "Undesignated" if you do not wish to highlight any specific charities. Undesignated funds will be distributed proportionally among the participating charities based upon the percentage of funds designated to each charity.
 - o If designating more than one charity, please enter what percentage of event donations will be allocated to each designated charity.
- Event fundraising goal (optional)

Using that information, America's Charities will set up the event page. Once complete, the Coordinator who submitted the form will receive an email confirmation that includes a link to the event page and a report link. Coordinators will need both links, so be sure to keep them handy. Here are some more tips to keep in mind:

- In promotion of the event, Coordinators should provide participants/donors with the site link for the event and include information related to registration deadlines and participation rules or requirements.
- Donors accessing the site via web or mobile devices may use the site link to register for the event or



- donate via credit/debit card or bank account.
- After completing their registration or donation, donors will receive a tax receipt immediately at the email address they provided when registering/donating.
- How to use the report link: at any point after the event page has been created, Coordinators can track registrations and payments using the report link. This link is shareable and directs the user to a CSV sheet that includes all donor names/emails and payments received via the event link. Data is refreshed every minute with the most up to date information, meaning the event sites can be used to track donations and payments in real time, and can easily be imported into a spreadsheet or other systems. Note that anyone with the link will have access to all of the data captured by the site, so report links should NOT be shared beyond Coordinators. The report link is included in the same email confirmation that included the event page link.
- Donations from the event will be recorded as a single donation (total funds raised through the event) and listed as a "Special Event," on your agency's final report.

ADDITIONAL TIPS FOR SUCCESS

1. Get top level support

a. Meet with your agency head or department supervisor; get agreement from them to endorse the campaign and champion it to staff.

2. Recruit a committee to help you

a. Don't try to do it alone; get help from co-workers.

3. Set a challenging goal

a. Review last year's history and try to raise 5-10% more than the previous year.

4. Emphasize payroll deduction as the easiest and most effective way to give

a. Ask everyone to consider giving one-half hour's pay per paycheck (this makes them a champion giver and increases your Agency's chance of being a Champion Agency.

5. Promote the event

- a. To have your event included in Around the Circle (which goes out every Wednesday), email spdcommunications@spd.in.gov with details by the prior Monday.
- b. To have your event included in the SECC email that goes out every Monday, email spdcommunications@spd.in.gov by the prior Wednesday.
- c. Find Canva templates for event flyers that you can edit here (you'll need to create a free account to view/edit them).

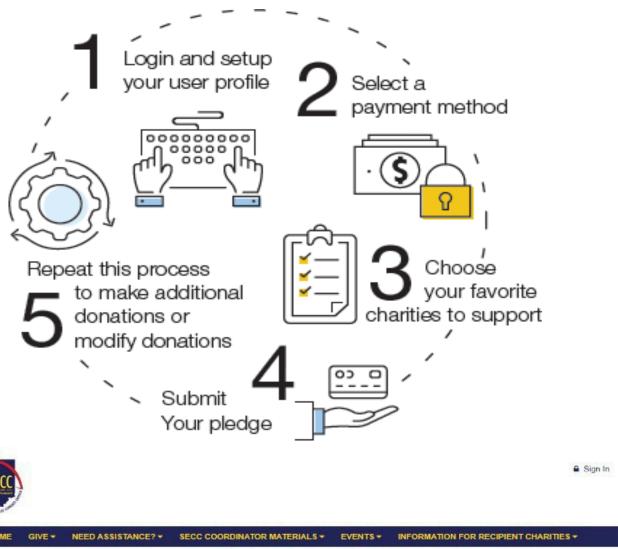
6. Keep your efforts to the point and maintain enthusiasm throughout

- a. Follow through, report results, SAY THANK YOU to donors, volunteers, etc.
- b. Make sure every employee has been reached.



HOW TO GIVE ONLINE

MAKE YOUR PLEDGE IN FIVE EASY STEPS!



Our Sponsors

SECC COORDINATOR MATERIALS + EVENTS + INFORMATION FOR RECIPIENT CHARITIES +

Donate Now!

Leadership Giving Events



State employees who participated in the 2024 SECC Campaign

If you are an active State employee with existing payroll deductions and you:

- Are happy with your current giving (dollars pledged and causes supported), no action on your part is required. Your pledge will automatically roll over for the 2025 SECC campaign.
- Want to check on or modify your pledge, you may do so on the new giving portal using the instructions below.
- Check and discover your rollover pledge is not designated to any specific organization(s), you need to choose one or more new charities to support. Follow the instructions below to "Modify a Gift from This Campaign."
 - Once you select "Modify a Gift from this Campaign" and select new charity(ies) to support, your pledge will no longer be considered "Undesignated."
 - o If you do not modify your undesignated pledge, it will remain classified as "undesignated" until you modify your gift in a future campaign. Undesignated pledges are distributed proportionally among the participating charities based upon the percentage of funds designated to each charity.

NOTE: For possible reasons why the charities you previously selected are not designated this year, see the Rollover Pledge Background section below. Only payroll donations rollover.

State employees who did NOT participate in the 2024 SECC Campaign

If you are an active State employee who wants to give to causes you care about by payroll deduction, debit/credit card, or electronic check, please follow the instructions below.



Log On

vour Password?

Password

Remember Me

User Name or Email

Please enter your username and password Register if you don't have an account. Lost

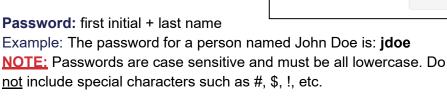
Sign In

Step 1: Login and Setup Your User Profile

- To get started, visit www.charities.org/secc and click the blue and yellow "Donate Now" button. You'll be taken to the "Log On" page.
- In the "Username" and "Password" fields, enter in your credentials as follows:

Username: First Initial + Last 6 digits of PeopleSoft ID Example: The username for a person named John Doe with the PeopleSoft ID of 123456 is: J123456

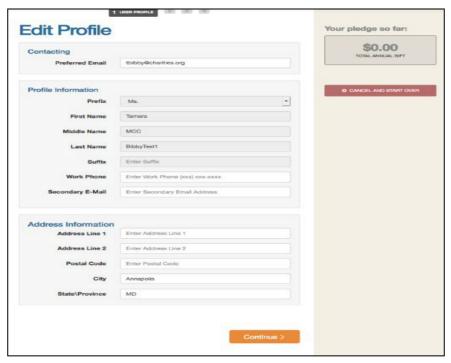
not include special characters such as #, \$, !, etc.





Sign In Registe

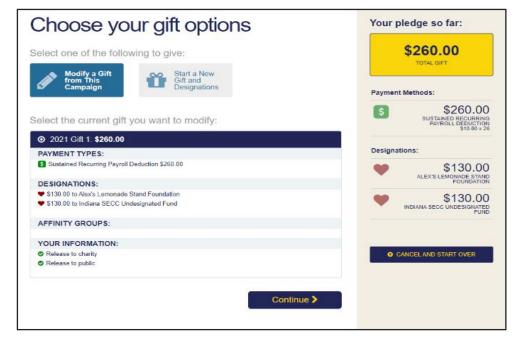
- Once you're logged in, your username will display in the upper right corner of the screen.
- For login assistance, contact the Help Desk at <u>secchelp@charities.org</u>, call (703) 957-7888, or visit www.charities.org/support
- Then click "Donate Now" to start the pledge process.
- You will next be asked to "Edit your profile." Information you
 - enter will be provided to the nonprofits you support through this campaign so they can acknowledge your gift upon your request. The email address listed in your profile is also where the confirmation email will be sent upon completion of your donation. You should keep a copy of this email for tax purposes.
- Select "Continue" when you have finished updating your contact information.



Donors WITH Giving History:

If you participated in the 2024 SECC Campaign, your online payroll giving history has already been loaded into the giving site. You have two options: start a new pledge or modify an existing pledge.

- If you would like to support a new charity this year, select "Start a New Gift and Designations."
- If you discover that your rollover pledge is not designated to any specific organization(s), or you would like to make changes to your payroll gifts from last year, select "Modify a Gift from This Campaign." Then skip down to the "Donors WITHOUT Giving History" section and follow the instructions from there.





<u>NOTE:</u> Once you select "Modify a Gift from this Campaign" and select new charity(ies) to support, your pledge will no longer be considered "Undesignated."

If you do not modify your undesignated pledge, it will remain classified as "undesignated" until you modify your gift in a future campaign. Undesignated pledges are distributed proportionally among the participating charities based upon the percentage of funds designated to each charity.

IMPORTANT: All employees who donate, whether making a new contribution or modifying an existing pledge, MUST click "Finish" at the end of the giving process to complete their transaction online.

Rollover Pledge Background

If any prior year donations are not reflected in your giving history, or your pledges are no longer designated to any specific organization(s), it may be due to one of the following reasons:

- a. You gave by a payment method other than payroll deduction such as credit/debit card, electronic check, or paper check. **Only payroll donations roll over.**
- b. You gave to a charity that is not eligible to participate in the 2025 SECC campaign. Participating charities must be verified to have a valid 501(c)(3) ruling from the IRS. If your charity is not eligible this year, your contributions will be classified "undesignated," i.e., not designated to a verified SECC charity. Undesignated funds will be distributed proportionally among the participating charities based upon the percentage of funds designated to each charity.

To obtain pledge history prior to 2021, <u>click here</u> or contact Caroline Bailey, Indiana United Ways: secc@iuw.org or 317-660-8408.

Donors WITHOUT Giving History:

- After clicking "Donate Now," you will be asked to "Edit your profile." If you opt-in at the end of the
 giving process, information you enter will be provided to the charities you support through SECC so
 they can acknowledge your gift. The email listed in your profile is also where your confirmation email
 will be sent upon completion of your donation. Keep a copy of this email for tax purposes.
- Select "Next Step" when you have finished updating your contact information.

Step 2: Select a Payment Method

You may support your favorite nonprofits online via the following payment methods:

- Payroll Deduction
- Credit Card or Debit Card
- Electronic Check

Click "**Add**" to choose a payment method. You will then see a screen prompting you to set up your gift payment frequency and amount based on the payment method you selected.

IF YOU DO NOT SEE "PAYROLL DEDUCTION" AS A PAYMENT METHOD OPTION: this means that you have an active rollover payroll deduction pledge in place, but you clicked on the option to "Start a New Gift" instead of "Modify a Gift." The site will not allow you to make an additional payroll deduction gift while an active rollover pledge is currently in place. If you proceed with an alternate payment method (credit/debit card or eCheck), you will create a new pledge **IN ADDITION TO** your



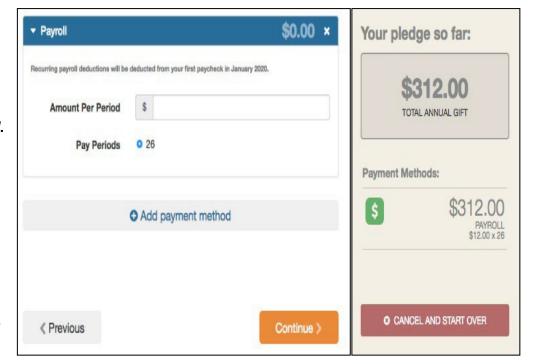
current rollover pledge (see NOTE below). The only way to overwrite or cancel an existing rollover pledge is to modify the existing gift, and from there either edit the charities/amounts, or cancel the pledge entirely.

To modify your active rollover pledge and continue to give via payroll deduction, click "Cancel and Start Over" on the right side bar of your screen. Click "yes" when asked if you are sure you want to cancel the gift. You will be directed back to the page titled "Choose Your Gift Options." Select "Modify a Gift" and proceed to edit your current pledge using the instructions above for <u>Donors WITH Giving History.</u>

NOTE: To donate using multiple payment methods, please complete all donations for each payment method in separate transactions. For example, if you select "Payroll Deduction," choose all the charities you would like to support via payroll deduction and complete the donation process. After you submit your payroll deductions donations, go back and select a different payment method, for example "Credit Card," then choose the charities you want to support by credit card, and complete the donation process for those charities.

Payroll Deduction:

- The amount you enter is the amount you would like deducted from your paycheck <u>each pay period</u>.
- 2. Once you enter an amount, it will automatically use the number of pay periods to calculate your total annual gift. That information will display on the right side of your screen under the "Your Pledge So Far" section.
- The "Amount Per Period" is your suggested Champion level gift amount based on

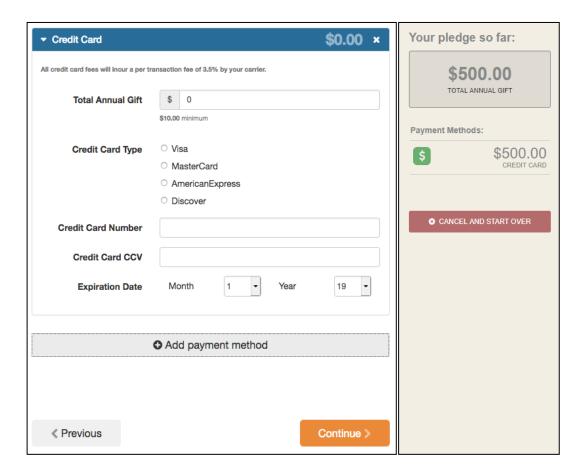


- your current salary (note: updated salary information is imported prior to campaign launch). If you were a Champion giver last year and you received a salary increase at any point in the last year, you will need to update your pledge amount to maintain Champion level status.
- 4. Note: once the payroll deduction amount is modified by the donor, the suggested Champion level giving amount will not repopulate in the box. We recommend donors write down the suggested amount per period prior to making any adjustments. If a donor wishes to see their suggested Champion giving amount after the original amount is changed, they will need to either calculate their Champion amount manually or cancel the pledge in progress and begin a new one.
- 5. In the next step, you will allocate the total annual gift amount between your designated charities.



Credit Card or Debit Card:

- The amount you enter is the <u>total annual gift</u> amount you would like to donate. That information will display on the right side of your screen under the "Your Pledge So Far" section.
- 2. In the next step, you will allocate that total annual gift amount between your designated charities.



Electronic Check:

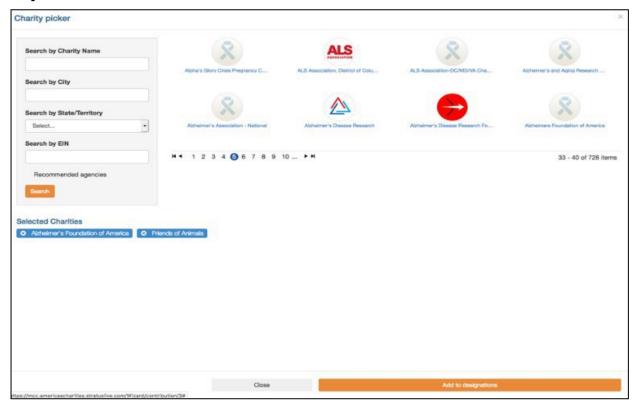
- 1. The amount you enter is the *total annual gift* amount you would like to donate.
- 2. For information on how to locate banking information, click the icon next to "Bank Account."
- 3. Be sure to check the box at the bottom to authorize the transaction. Once you have finished entering your payment method preferences, click "Continue" to find charities to support. You can always return to this step later in the process to adjust the total amount you would like to donate.

3: Choose Your Favorite Charities to Support

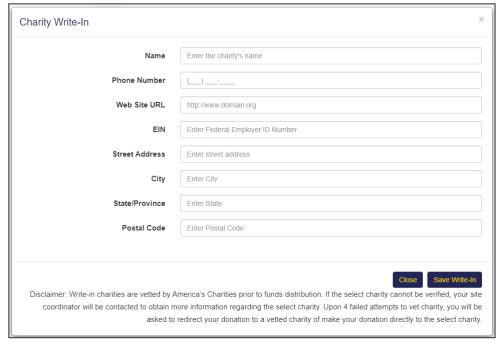




To find charities to support: Click the "Find a Charity" button.



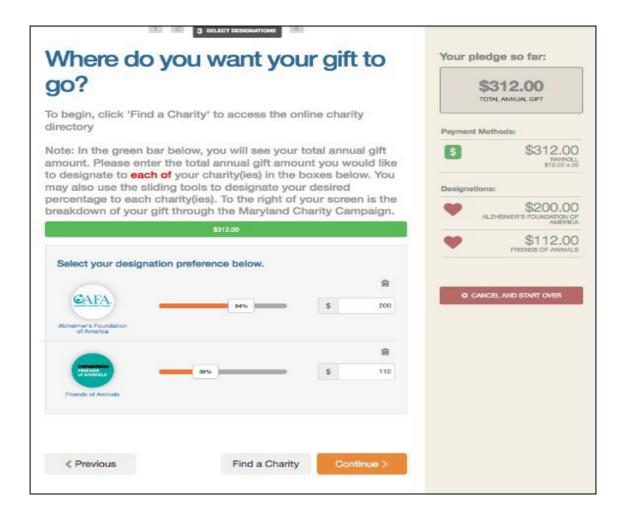
- 1. A pop-up box will appear. Use the charity name, city, state/territory, or Employer Identification Number (EIN) search features to find a specific organization or click through the alphabetical list. You can typically find EINs at https://www.guidestar.org
- 2. You can select as many charities to support as you would like. As you find charities you want to support, click "Add" and they will appear highlighted in blue under "Selected Charities."
- Click the orange "Add to Designations" button.
 The organization(s) you selected will now display on your list of designations.
- 4. You may also write in a charity not in the list.
 Enter "Write-In" in the Search by Charity Name box and click on the logo.
 A pop-up box will appear where you may enter your charity's information.
 The SECC fiscal agent will verify the charity prior to distribution.





NOTE: You will not be able to complete the giving process without designating a charity.

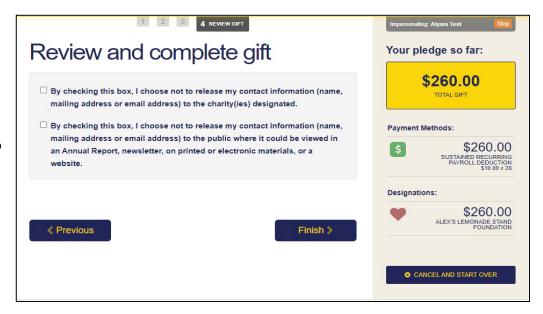
- 1. Next, you will have the opportunity to allocate your total pledge amount between the organizations you have added to your list of designations. To specify how much money to donate to each, use the slider tool or enter the exact amount in the donation box next to the charity.
- 2. To adjust the total annual amount you would like to pledge, click the "**Previous**" button to return to the payment method screen. The charities you selected will all remain saved on your list until you are ready to submit your pledge.
- 3. When you have finished allocating your donation between charities, click "Next Step."





Step 4: Submit Your Pledge

1. You will have one final chance to review your gift and designations, and will also be able to select whether your gifts remain anonymous or grant permission to have your contact information shared with the charity(ies) you supported through the Campaign.

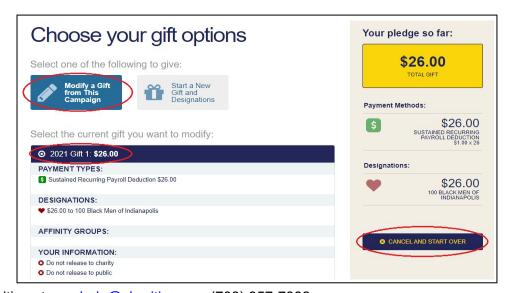


- 2. Click "Finish" to submit your pledge.
- **3.** A confirmation email will be sent upon completion of your donation to the email address listed in your profile. You should keep a copy of this email for tax purposes.

IMPORTANT: All employees who donate, whether making a new contribution or modifying an existing pledge, MUST click "Finish" at the end of the giving process to complete their transaction online.

Step 5: Repeat Process to Make Additional Donations or to Modify Your Gift

If you would like to make additional donations or edit your pledge, you may edit your payroll donations any time during the campaign enrollment period. To cancel or modify a credit card or electronic check donation,



please contact America's Charities at secchelp@charities.org, (703) 957-7888.



- 1. Log into the pledge site and click "Donate Now."
- 2. You will be given two options:
 - a. "Modify a Gift from This Campaign." Choose this option if you would like to edit a payroll deduction pledge you already submitted. By choosing to modify a gift, you will open your existing pledge for edit.
 - i. You MUST complete all steps of the pledge process to return the gift to a completed status, otherwise the gift will not be processed. Modifications to credit card or electronic check donations must be made by contacting America's Charities: secchelp@charities.org, (703) 957-7888, or www.charities.org/support
 - b. "Start a new gift and designation." Select this option if you would like to make a new credit card or new payroll donation.

Once you select an option, follow steps 1-4 from this guide to complete your pledge.

How to Cancel Your Payroll Pledge

- 1. Log into the pledge site and click "Donate Now."
- 2. Select "Modify a Gift from This Campaign" and select the current gift you want to modify.
- 3. On the right-hand side, click on "Cancel and Start Over."
- 4. If you do not modify your undesignated pledge, it will remain classified as "undesignated" until you modify your gift in a future campaign.
- A pop-up window will ask you to confirm deletion of your current gift. Click "Yes" if you would like to delete your payroll pledge.
 Your payroll pledge will end after the final pay period of 2024.



Need Help? For assistance, please:

Email: secchelp@charities.org

Call: (703) 957-7888

Visit: www.charities.org/support



RETRIEVING TAX INFORMATION

Contributions to SECC are tax deductible within the limits allowable by Federal and Indiana State law. SECC provides no goods or services in exchange for your contribution.

- Donors will be acknowledged for direct contributions made during the calendar year. To ensure
 receipt of an acknowledgement, donors need to provide their home or email address. Donors will be
 emailed their tax receipt during the tax season following the campaign year.
- If the contribution is made by payroll deduction, ask donors to keep a copy of the confirmation email along with his/her final pay stub, which confirms the amount of contributions withheld. If the contribution was made using the online giving portal, the pledge confirmation email serves as the receipt. A tax receipt will be provided by America's Charities, regardless of the gift amount, after the end of the calendar year during which payroll deductions took place.
- Inquiries about obtaining a donor's tax receipt may be directed to America's Charities at (703) 957-7888.
- Direct donors to consult their tax advisor. Neither the Indiana State Personnel Department nor America's Charities provides tax advice.

